

KINDLY NOTE:

All applications should be made via email to za_recruitment@jcdecaux.com and state the position in the subject line. The company is under no obligation to fill these positions, should you not receive any correspondence within two weeks of applying, please consider your application as unsuccessful.

We have 3 positions available.

1. **Health and Safety Manager SSA-** Please scroll down: Pg2 to 3
2. **Industrial Painters-** Please scroll down to page: Pg4 to 5
3. **Junior Digital Technician-** Please scroll down: Pg6 to 7

1. Job Title: Health & Safety Manager -SSA

Minimum Requirements

- Minimum of a Degree in H&S Management or a similar qualification
- 3-4 years' experience in the H&S environment working across Africa
- At least 2-3 years managerial experience in a Multinational company.
- Experience in the management and implementation of SHE systems and auditing including accident and incident investigation
- SAMTRAC, HIRA, OHS ACT and relevant ISO courses essential
- Strong Knowledge of Occupational Health & Safety and Environmental Safety
- Ability to travel to countries on occasion for special projects as directed
- Must be Computer literate, MS Office

Roles & Responsibilities

- Responsible for all aspects of occupational health and safety across the JCDecaux Africa enterprise including the health and safety of JCDecaux Africa employees engaged in the company's operations and support activities and the safe working of JCDecaux Africa's contractor base across South Africa and the wider African region. Reports to the Executive Committee (CEO, COO, etc.) on safety matters across the enterprise.
- Ensure that all JCDecaux Africa's operations and sites are managed in a way that ensures compliance with all relevant national and local laws and regulations.
- Provide accurate, detailed and timely reports to the executive committee that show clearly where JCDecaux Africa is compliant with safety law and policy and where it is not. In the latter case, provide clear plans and accountabilities for corrective and preventative action.
- Develop and implement the JCDecaux Africa's Safety Policy and Programme including the Safety Golden Rules, safety surveillance and compliance programmes, management of the safety system, including risk assessments, accident investigation and reporting.
- Manage the JCDecaux Africa's contractor base to ensure that they operate safely and in compliance with the JCDecaux Africa's Safety Programme. Work with the Group Operations Manager to ensure that JCDecaux Africa's contracts are placed with safety compliant contractors and that persistent safety delinquent contractors are removed from the approved contractor list.
- Conduct risk assessments that *are* sufficient to identify safety hazards and ensure that improvement programmes are implemented to eliminate or mitigate safety risks.
- Maintain and control the safety asset register ensuring that safety issues with assets are identified, recorded, risk prioritised and that corrective actions are implemented in a timely manner to eliminate or mitigate the risk.

- Implement and manage a safety surveillance programme that ensures contractors are consistently working safely in accordance with the Golden Rules. Ensure that proper reward and penalties are applied to contractors in accordance with the programme.
- Ensure the provision of appropriate training programmes and PPE for contractors and JCDecaux Africa's employees. Maintain the JCDecaux Africa's training matrix to ensure that all personnel and contractors have appropriate levels of safety training.
- Ensure that accidents, near misses and other safety incidents are reported, investigated and that appropriate corrective and preventative actions are made as a result. Investigation should clearly identify both root and underlying causes and corrective actions should be deployed across the enterprise in a timely fashion.

Attributes

- Must have good problem solving skills
- Correct interpretation and conclusion
- Must be self-disciplined and empowered
- Ability to investigate and respond to queries timeously
- Must have good communication skill and interpersonal skills
- Strong Leadership skills
- Decision-making skills
- Ability to act in a professional manner as a representative of the Company
- The capability to work well with other people and without close supervision
- Good time-management

General:

It should be noted that the above list of tasks and responsibilities is not exhaustive, and that your Line Manager is entitled to instruct you at any time to carry out additional duties or responsibilities, which fall reasonably within the ambit of the job description, or in accordance with operational requirements.

2. Job Title: Painter/ Crew Member Job Specification

Purpose of Job

To carry out paint work and provide assistance in the maintenance of Billboards.

Key Area of Responsibilities

- Painting and Maintenance of structures
- Removal of damaged assets
- Removal of illegal posters
- Small repairs to existing assets
- Assist in the relocation of assets
- Preparation for the erecting new assets
- Flighting and deflighting of signs

Duties

- Responding to faults and provide resolution there of
- Replacing faulty electrical equipment where necessary
- Implementing production, productivity, quality, and customer-service standards; resolving problems.
- Managing construction phases to ensure project completion dates are met.

Skills & Qualifications

- Previous work experience within painting of large structures
- Skill in painting at heights
- Experience with working on billboards
- Understanding of painting procedures
- Equipment maintenance experience
- Strong awareness of safety and quality principles
- Ability to work with different paint products and chemicals
- Drivers licence required

Person Specification

General

- Must be a team player
- Must strive for 100% First Time Right

The logo for JCDecaux, featuring the company name in a bold, dark blue sans-serif font. To the left of the text is a stylized graphic consisting of a thin blue line forming an L-shape that extends to the right and then turns down to the bottom, framing the top-left corner of the text.

JCDecaux

- Must be self-disciplined and empowered
- Must have good communication skill
- Ability to act in a professional manner as a representative of JCDecaux
- The capability to work well with other people and without close supervision
- Good time-management

3. Job Title: Junior Service Technician

Key Area of Responsibilities

- To be involved in the development of all installation, re-sites and removals of the company's digital advertising product portfolio across all trade groups
- Monitor and maintain digital assets
- Manage H&S for team members

Duties

- Monitoring of the digital assets and timeous attendance to repair and/or resolution of faults
- As and when reactive maintenance is required attend to maintenance issues as per policies set out by the Digital Maintenance Manager
- Conduct proactive maintenance, such as cleaning of screens and cabinets, as per the digital maintenance polices
- Assist the Digital Maintenance Manager with the construction of new digital assets
- Producing performance reports for all areas of responsibility
- Support the evaluation of new digital innovations from both a maintenance and commercial standpoint
- Ensuring that the Company's construction, quality and health & safety standards are being implemented and complied with on all sites.
- Work with stores department to ensure Bills of Materials are booked out and delivered on time for all installation and refurbish builds
- To communicate with the office via PDA's and maintain daily worksheets and placement of requisitions to Stores.
- To maintain the upkeep of company vehicle.
- To maintain the cleanliness and upkeep of a company vehicle and to ensure that all vehicle related documentation is correctly completed and handed in on time.
- To be aware of the service requirement of the vehicle and organize the same with the transport department.
- Maintenance and upkeep of tools and cleaning equipment as required.
- To report any damage or accident.
- To respond to emergency call out as and when required.
- To undertake any additional/ different tasks specified by the supervisor/ manager within your capabilities
- Technicians must wear a company uniform at all times and must ensure that the correct PPE is worn when necessary

Skills & Qualifications

- IT Qualification
- Full clean driver's license
- Experience in digital installations and/or maintenance
- Literate and numerate in order to complete the necessary paper work.
- Must be able to undertake heavy lifting duties
- Be able to work at reasonable heights e.g. 20m
- Health & Safety awareness, including knowledge of OHS Act

Person Specification

- Ability to work under pressure.
- Must be a self-motivated individual with the ability to work alone or as part of a team.
- Reliable, punctual, co-operative and enthusiastic.
- Flexible approach to work – willingness to work out of hours to complete tasks when necessary and to travel.
- Ability to work well and enjoy working in the constantly changing and challenging operations arena.
- Be prepared to work in all weather conditions
- Must be able to undertake reasonable lifting duties
- Must be an adaptable, committed and reliable
- Both literate and numerate in order to complete the necessary paper work.